



AU PAIR MATE

AU PAIR MATE PROGRAMME BENEFITS

Features and services	Benefits	So that you or your children...
<ul style="list-style-type: none"> Family interview and needs assessment 	<ul style="list-style-type: none"> A personal (face-to-face) interview with you and your family to understand your childcare needs Helps ensure you get the right Au Pair for your unique family requirements 	<ul style="list-style-type: none"> Can tell us what your childcare needs are and what sort of person you would like as your Au Pair
<ul style="list-style-type: none"> Screening process - an examination of the Au Pair including an English test, personality test and reference checks. Medical and police records are also attained. Every Au Pair is interviewed personally by our IAPA approved and trusted partners 	<ul style="list-style-type: none"> Ensures that your Au Pair is a safe, trustworthy and appropriately qualified candidate Our IAPA member partners are able to interview each candidate in their home country – preventing identity fraud 	<ul style="list-style-type: none"> Have peace of mind that your Au Pair will be a safe, trustworthy and appropriately qualified candidate Get the facts about each Au Pair – which helps you make a more informed decision
<ul style="list-style-type: none"> Lower Au Pair weekly wage 	<ul style="list-style-type: none"> Affordable childcare - \$150 for 30 hours per week (excluding PAYE tax) 	<ul style="list-style-type: none"> Can choose to have the convenience and stability of a dedicated caregiver (Au Pair) for a low total cost when compared to other forms of childcare
<ul style="list-style-type: none"> Out of School Care and Recreation (OSCAR) Subsidy 	<ul style="list-style-type: none"> Helps families with the costs of before-school and after-school programmes, and school holiday programmes One on one, quality childcare in your own home for a low total cost 	<ul style="list-style-type: none"> Can choose to have the convenience and stability of a dedicated caregiver (Au Pair) for a low total cost when compared to other forms of childcare
<ul style="list-style-type: none"> Orientation programme - 3 day training course for your Au Pair upon their arrival in NZ to aide acclimatisation. Includes childcare training by qualified ECE teacher, professional driving instruction course and tailored child first aid and CPR 	<ul style="list-style-type: none"> Helps your Au Pair acclimatise in New Zealand so they are ready to care for your children from day one in your family Provides valuable and potentially lifesaving information to your Au Pair – up skilling them for their role as an Au Pair Mate 	<ul style="list-style-type: none"> Have increased confidence in your Au Pair knowing that they have completed our orientation programme and CPR course

course conducted by St Johns	<ul style="list-style-type: none"> Reduces the possibility of a re-match ever being required 	
<ul style="list-style-type: none"> Access to Au Pair Team Leader and support network Monthly newsletters including Au Pair of the month reward programme 	<ul style="list-style-type: none"> Advice and support from a more experienced Au Pair Helps to prevent homesickness An opportunity for families to officially recognise and reward their Au Pair 	<ul style="list-style-type: none"> Are in the care of a happy and contented Au Pair who has an extensive support network in New Zealand
<ul style="list-style-type: none"> Local monthly activities and events for your Au Pair 	<ul style="list-style-type: none"> Ensures your Au Pair has friends and 'things to do' outside of work 	<ul style="list-style-type: none"> Are in the care of a happy and contented Au Pair who has an extensive support network in New Zealand
<ul style="list-style-type: none"> Re-match services free of charge for up to 3 months (guaranteeing your Au Pair placement). Includes providing your Au Pair with free accommodation whilst in re-match (conditions apply) 	<ul style="list-style-type: none"> Experienced support to help resolve any problems in a positive and professional manner 3 month guarantee giving you confidence in each Au Pair we place in your family 	<ul style="list-style-type: none"> Understand that if any problem should arise we are there to help – even if that means re-matching you with another Au Pair for free...
<ul style="list-style-type: none"> Welcome pack and Interview pack 	<ul style="list-style-type: none"> Packed with handy hints to help make the initial weeks with your Au Pair a breeze. Contains all the information you will need to help make the year a success 	<ul style="list-style-type: none"> Have all the information you need to help facilitate a happy and successful year with your Au Pair
<ul style="list-style-type: none"> Organisation of your Au Pair's flights to New Zealand, their visa, insurance etc 	<ul style="list-style-type: none"> Peace of mind - you don't need to worry about getting your Au Pair to New Zealand or the red tape involved Free up your time – all you need to do is look forward to the arrival of your Au Pair 	<ul style="list-style-type: none"> Don't need to worry about the processes or requirements involved with getting you Au Pair to New Zealand – just sit back and look forward to their arrival
<ul style="list-style-type: none"> Contracts – written contracts for you and the Au Pair outlining the nature of their employment with you (hours to be worked etc) 	<ul style="list-style-type: none"> Gives you security and reinforces our guarantees and policies with you A professional agreement to help facilitate a positive employment relationship between you and your Au Pair 	<ul style="list-style-type: none"> Have a professional agreement as a foundation to help facilitate a positive employment relationship between you and your Au Pair
<ul style="list-style-type: none"> PayLink payroll service 	<ul style="list-style-type: none"> We make it easy for you to pay tax 	<ul style="list-style-type: none"> Don't waste valuable time or money organising PAYE for your Au Pair